



sweet surrender

www.sweetsurrenderbakery.com



Employment Application

Dear Applicant:

We are happy that you have expressed an interest in working at Sweet Surrender. Please review and complete the attached application and submit it at the bakery, located at 6439 Ming Avenue, behind Osh.

Our Story:

Sweet Surrender was created as the fulfillment of a dream to be creative and work with sweets. Owner, Kim Fiorini, has been baking 'with love' since 1989 from the Ming Avenue location. Everything we bake includes only the freshest and highest quality ingredients and is always served to our guests with a smile.

Opportunities at Sweet Surrender:

Sweet Surrender has opportunities for customer service oriented people who are motivated, take initiative and have a passion for food. The successful Sweet Surrender employee thrives working in a fast-paced, creative environment, enjoys working with other people as part of a team, and takes direction well.

The following brief job summaries are to assist you in deciding which positions you are interested in applying for. This information is not a complete job description of any position and it is not intended as such.

Thank you.

- **Manager** – Responsible for the day-to-day operation of the bakery while on shift, including finance, facilities, scheduling, staffing and customer service. Additionally, the manager assumes responsibility for various projects as assigned.
- **Shift Leader** – Assists the manager in the day-to-day operations of the store, and staff.
- **Customer Service Representative** – Assists customers in person and on the phone. Rings at the register; bags merchandise and baked goods and boxes cakes.
- **Sales Associate** – Are you creative and love working with people? This job puts you in the bakery/boutique helping customers with creative gift giving ideas, party planning ideas and putting together outfits in our clothing/accessory area.
- **Visual Display Artist** – Do you LOVE creating fun and unique seasonal displays? Our Visual Display Artist is responsible for everyday placement, stocking and organization of our merchandise.
- **Baker** – Mixes, pans and bakes cakes, cupcakes, cookies and pastries. Supervises all baked goods to ensure quality. Works with vendors to secure raw ingredients.
- **Utility** – Wash, dry & put away all dishes throughout the day; take out trash, recycling; de-pan, wrap and store all baked goods; perform complete end-of-day store cleanup.
- **Delivery Driver** – Have a clean DMV record and have a good sense of direction? We're looking for you to make deliveries, run daily errands, pitch in wherever needed and take responsibility for the organization of our storage unit.



Employment Application

Position Desired: (pick at least one) Full-time or Part-time? (please circle one)

- Manager
- Shift Leader
- Customer Service Representative
- Sales Associate
- Visual Display Artist
- Baker
- Utility
- Delivery Driver

Personal Information

First Name	Middle Initial	Last Name	
Street Address	City	State	Zip
Email	Home Phone	Cell Phone	
Emergency Contact Person	Phone Number	Relationship	
Have you ever been employed by Sweet Surrender? Yes No			
If yes, please indicate dates:			
How did you hear about this opportunity?			
Are you friends with or related to anyone currently working for Sweet Surrender?			
Can you furnish proof of your right to work in the United States? Yes No			
Do you have reliable transportation? Yes No			
Are you at least 18 years of age? Yes No			
Have you ever been convicted of a felony? Yes No			
If yes, please explain:			
<i>*Conviction of a crime will not necessarily disqualify you from the job for which you are applying.</i>			
What languages do you speak?			



Tell Us About You

Why do you want to work for Sweet Surrender?
Sweet Surrender employees must be able to stand for 6 consecutive hours and lift 50 pounds during their shifts. Can you meet these requirements? Yes No
How do you approach a difficult person or situation?
What are you passionate about in your life?
Tell us something interesting about yourself.

Scheduling & Availability

Sweet Surrender employees may be asked to work holidays and/or overtime. Would you be prepared to meet this requirement? Yes No
What is your available start date?

Please indicate your availability to work specific days and times of day

Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
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Employment History

Please give an accurate and complete employment history record. Start with your present or most recent employer. Include military experience, if applicable. You may attach a resume if you have one

Dates of Employment _____ to _____	Company Name & Location	Position	Ending Pay Rate \$ _____ per _____
Supervisor's Name	Supervisor's Phone #	May We Contact? Yes No	Reason for Leaving
Dates of Employment _____ to _____	Company Name & Location	Position	Ending Pay Rate \$ _____ per _____
Supervisor's Name	Supervisor's Phone #	May We Contact? Yes No	Reason for Leaving
Dates of Employment _____ to _____	Company Name & Location	Position	Ending Pay Rate \$ _____ per _____
Supervisor's Name	Supervisor's Phone #	May We Contact? Yes No	Reason for Leaving
Dates of Employment _____ to _____	Company Name & Location	Position	Ending Pay Rate \$ _____ per _____
Supervisor's Name	Supervisor's Phone #	May We Contact? Yes No	Reason for Leaving



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Educational Background

School Name & Location	Subjects of Study	Degree Received	Year Received
High School			
College			
Graduate School			
Trade or Business School			
Please list any trade certifications			

Are you a Certified Food Manager? Yes No If yes, where are you certified? _____

Are you in possession of a current state or county license? If yes, what state or county? _____

Professional References

Please list any additional professional references that are familiar with your work.

Name	Business	Address	Phone
Name	Business	Address	Phone

Authorization & Certification

* I certify that the facts contained in this application for employment are true and correct to the best of my knowledge. I understand that, if employed, any falsified information is grounds for immediate termination.

* I understand that, if employed, all employment with Sweet Surrender is "at will," which means that employment is not for a specified period of time and the relationship may be terminated by any Sweet Surrender manager or the employee at any time, with or without prior notice.

* I understand that nothing contained in this application or conveyed in any interview is intended to create an employment contract. An authorized Sweet Surrender manager will give you any employment offer.

* I authorize Sweet Surrender to investigate my background, references, employment records and other matters related to my suitability for employment at Sweet Surrender. I authorize persons, educational institutions, employers and organizations to provide any relevant information regarding my suitability for employment at Sweet Surrender.

* I release Sweet Surrender from any liability that may be incurred during the investigation of my background references, employment records and other matters related to my suitability for employment at Sweet Surrender.

By signing below, I certify that I have read, understand and agree to the above statements.

Applicant's Signature

Date

Please send application to:

Applications
6439 Ming Avenue
Bakersfield, CA 93309